

RAMAPO INDIAN HILLS REGIONAL HIGH SCHOOL DISTRICT
Oakland, New Jersey 07436

REGULAR PUBLIC MEETING MINUTES
March 14, 2022

AGENDA

Roll Call-

Upon roll call at 7:00 P.M., the Board members responded as follows: Mmes. Emmolo, King, Koulikourdis, Sullivan, and Underfer. Messrs. Carolan, Fortunato, Dr. Lorenz, and Setteducato. Dr. Dionisio, Superintendent of Schools; Mr. Thomas Lambe, Business Administrator/Board Secretary; and Mr. Stephen Fogarty, Esq.; were also present.

The meeting was called to order by the Board President at 7:00 P.M. Mr. Carolan announced that adequate notice of the meeting has been posted and published as required by law.

A motion was made by Ms. King and seconded by Mr. Setteducato and unanimously carried into the Closed Executive Session for the purpose of discussing personnel, HIB investigations, negotiations and legal. Information from the Closed Executive Session will be made public at the discretion of the Board, as per Board Bylaw 0166, Executive Sessions, or as otherwise authorized by law. The closed Executive Session was adjourned at 7:54 P.M.

Roll Call- Regular Public Meeting

Upon roll call at 8:05 P.M., the Board members responded as follows: Mmes. Emmolo, King, Koulikourdis, Sullivan and Underfer. Messrs. Carolan, Fortunato, Dr. Lorenz, and Setteducato. Student representatives, Elizabeth Ferro and Renee Callari, were also present. Dr. Rui Dionisio, Superintendent of Schools; Mr. Thomas Lambe, Business Administrator/Board Secretary; Mr. Daniel Sutherland, Director of Curriculum, Instruction, and Articulation; and Mr. Stephen Fogarty, Esq.; were also present.

The meeting was called to order by the Board President at 8:05 P.M. Mr. Lambe announced that the New Jersey Open Public Meetings Law was enacted to ensure the rights of the public to have advance notice of and to attend meetings of public bodies at which any business affecting their interest is discussed or acted upon. He also announced that in accordance with the provisions of this act, the business administrator/ board secretary has caused notice of this meeting to be published by having the date, time, and place thereof posted in accordance with N.J.S.A. 10:4-8(b), and guidance from the New Jersey Department of Community Affairs, Division of

Local Government Services. She read a public statement advising the public to be aware that employees of the Ramapo Indian Hills Regional High School District retain the right of privacy and shall retain all rights regarding defamation and slander according to the laws of New Jersey. Mr. Lambe further stated that the Board shall not be held liable for comments made by members of the public and, in order to protect the privacy rights of employees in the District, the Board shall not respond to statements made by the public of or about District employees.

Mr. Carolan led the Pledge of Allegiance.

Mr. Carolan asked everyone to remain standing and hold a moment of silence for Charlie Landers.

BOARD PRESIDENT'S REPORT

Student Board Representatives

Renee Callari- Student Board Representative for Indian Hills High School reported on the following: 1. Interact: Indian Hills Interact service meetings are held every Thursday from 3:15 - 4:15 pm. Flow Follies Senior Citizen Luncheon: Special thanks to the Interact volunteers from both Ramapo and Indian Hills who helped serve lunch to FLOW Senior Citizens as part of the FLOW Follies Matinee and Munchies program. Celebrating St. Patti's Day: Interact members continue to make St. Patti's cards for our friends at Oakland Care Center, Ridgecrest Senior housing, SHARE and Mill Gardens. We have made over 500 cards to date. We are also finalizing our "Lucky Charms" care packages that include a kindness note and a St. Patti's Day Surprise treat. Rotary/Interact Packages of Hope Meal-Packing Event is Back - March 26th Indian Hills Interact, in conjunction with the Oakland/Franklin Lakes Rotary Club will be hosting a meal-packing event on Saturday, March 26 from 8am-2pm in the Indian Hills Cafeteria. We encourage everyone to sign up for this event. We are accepting individual participants as well as teams of 10 people. Details are posted on the Indian Hills Community Page. You can also contact Mrs. Funk directly at afunk@rih.org to sign up for this event. Boys and Girls Club Bunny Bags: Interact will be sponsoring a homeroom Bunny Bag contest. The homeroom that collects the most Bunny Bags will receive a bagel breakfast, sponsored by Interact. Details of this contest will be sent out to all homerooms later this week. The Bunny Bags will be delivered to the Paterson and Passaic Boys and Girls Clubs. Food Bag collection: Interact's monthly collection of food bags is ongoing. Members help sort the items for distribution during the service meetings. To Date Interact members have collected and distributed #112 food bags. Neverland Homeless Initiative: Interact has started a new initiative for the homeless: The Neverland Project. The goal of this project is to focus on homeless children in need.

We are kicking off this initiative with a backpack drive for the month of March. Interact members and FLOW Family friends are encouraged to fill new and/or gently used backpacks with items such as: Hat, gloves, socks, tuna packets, crackers, cereal/granola bars, comb and other personal care items. The backpacks will be distributed through Eva's Village. Bags can be dropped off at Indians Hills - in the Interact bin located across from the Security Desk. Reminder: Please encourage your son or daughter to join the Interact Club at their respective school. 2.) Spring gym open houses have begun. Basketball on Tuesday nights and Volleyball is on Thursday nights from 7-8pm. 3.) The senior class has opened photo collections for the 2022 yearbook. Topics include junior prom, baby photos, braves alumni, and braves coworkers. Seniors can submit photos to the dropboxes posted on schoology and be featured in the yearbook. 4.) Student council hosted a english delegates class meeting on March 9th in the auditorium. Future fundraisers and grievances were all discussed, thank you to all of those who were in attendance. 5.) Wellness Club is hosting a guest speaker specializing in eating disorders tomorrow, March 15th. Learn more about how to receive help, and the signs and symptoms of an eating disorder. All are welcome to attend. 6.) Indian Hills Theater Company hosted a workshop with Charlotte D'Amboise, the current actress of Roxie from the Broadway musical Chicago. They discussed the play Chicago and her take on the characters. Don't forget to see Chicago at the Indian Hills Auditorium when it premieres later this year! 7.) Attention all seniors, don't forget to hand in your money for project graduation. The venue is a secret, but the event will take place on June 22nd immediately after graduation! The \$200 fee is due March 31, 2022. 8.) Are you interested in performing? Do you enjoy dancing, singing, playing an instrument, creative activities, or have any other artistic talents? If this appeals to you, join the Indian Hills 2022 TEEN ARTS FESTIVAL! The show is on March 25th at 7pm in the IHHS auditorium. 9.) The Bergen County Director's of Guidance are hosting a College Fair this Wednesday at Ramapo College from 6:00-9:00! All students and families are welcome. 10.) The Guidance Department and Child Study Team celebrated Social Emotional Learning Day this past Friday with crafts, music, and fun!

Elizabeth Ferro- Student Board Representative for Ramapo High School reported on the following: 1.) Mr. Ferro wished everyone a Happy Pie Day! 2.) Sports: Boys' Basketball: Their season just ended yesterday at the Group State Final which was the 2nd time in Ramapo boys basketball history to go that far. They were 23-7 and won the Group 3

State Sectional. Girls' Basketball: Season ended last week and finished 26-2. Winter Track: Had Nationals this weekend. Ice Hockey: Season also ended and they finished 18-9. Spring season just started last week. 3.) Student Life/Extracurricular: Clubs- Testing is happening this week. Everyone is super excited about the late arrival except juniors. Thanks for taking one for the team. Cultural Diversity Awareness Club is celebrating St. Patrick's Day on Thursday with Irish music and traditional Irish snacks. Kaiyapalooza is selling T-shirts for Kaiya Barber to support her physical therapy. The Music Department showcase was a big success on Friday night, thank you to everyone who participated including MC², which is our teacher band. Sophomore spirit wear sale is extended till Wednesday. Special services celebrated Social Emotional Learning Day on Friday. The therapy dogs came Friday to our school which was a great pick me up for both students and teachers. 4.) Guidance- The Bergen County Directors of Guidance College Fair is on Wednesday. Students must register to attend. 5.) Student Government- Student Government along with guidance will be setting up a celebration for the Class of 2022 Decision Day on May 16, 2022. 6.) POchella, our all-school celebration day, will be on May 24, 2022. We are looking forward to getting the entire school outside for some wellness and school spirit.

SUPERINTENDENT'S REPORT

Dr. Dionisio opened by extending his gratitude to our faculty and staff. The past several months have been challenging with experiencing the loss of precious lives of such young people. He shared his condolences for the families of Charlie Landers (Ramapo sophomore), Jack Hourihan (Class of 2018), and Gabriel Perez (Class of 2020). The past year, and especially the last month, have been filled with loss and sorrow, and these times have been and will continue to be difficult for each of the families. Our thoughts and prayers go out to all of them and we thank the FLOW community for the outpouring of support. Dr. Dionisio noted how incredibly proud and in awe he is of how our counselors, teachers, and administrators have rallied together to support our families in such trying times as well as our student body who require emotional support. That is a testament to the special people Ramapo Indian Hills has working in our community.

Dr. Dionisio noted that the Shift to Mask Optional has been successful thus far as the public health conditions have improved. The daily COVID dashboard indicates 5 District cases in the past month. There have been a lot of smiling faces and it is promising to have a return to more normalcy after two challenging years. He thanked our supportive parents and our students for working with us to navigate the pandemic. Dr. Dionisio also extended a very special thank you to our faculty and staff for their efforts the past two years, especially the past several months while he has served as Superintendent. He noted how he has witnessed firsthand how they have handled uncertainty as professionals. Dr. Dionisio noted his appreciation in their cooperation

and partnership as they pivoted and adjusted whenever necessary to maintain the continuity of instruction and as much normalcy as possible for our students.

Dr. Dionisio reported that the District will reopen the search for a Supervisor of Special Education/CST this week. He noted that we last posted the vacancy in December through January. It is his hope that the District will be able to recruit and hire through our search process a highly qualified candidate who will be the right fit for Ramapo Indian Hills in March and April in preparation for the 2022-23 school year.

Dr. Dionisio reported that the Gibbs Memorial Field Dedication Committee is being coordinated by Mr. Mancino and it is expected to have the first meeting on March 17, 2022 and a second meeting the week of March 21, 2022.

Lastly, Dr. Dionisio reported on the Ramapo Head Football Coach and announced the recommendation of Mr. Michael DeFazio as the new Ramapo High School Head Football Coach. Coach DeFazio will join the Ramapo Indian Hills Regional High School District with a passion and commitment to leadership, character, academics, and athletic excellence. Dr. Dionisio reviewed the search process that engaged key members of the Ramapo Football Community through focus group discussions that included current coaches and players, former coaches and players, and current Ramapo parents on the desired qualities and characteristics that helped guide the search and interview process. Coach DeFazio distinguished himself amongst highly competitive and experienced candidates through multiple rounds of intensive interviews. He impressed numerous committees throughout a comprehensive interview process, composed of engaged stakeholders, including administrative team members, current Ramapo football coaches, Ramapo football alumni, and a representative from the school's parent athletic organization. Coach DeFazio demonstrates successful experience as a head football coach with a winning track record and is being recommended for Board approval at the Board of Education meeting tonight. Dr. Dionisio noted that Coach DeFazio will be meeting with our players, coaches, and parents in the coming days with a schedule that will be communicated. Dr. Dionisio gave a warm welcome for Coach DeFazio to the Ramapo Football Family. While concluding his Superintendent's Report, Dr. Dionisio excused the Student Representatives and thanked them for their reports.

BUSINESS ADMINISTRATOR'S REPORT

Mr. Lambe provided an update regarding the preliminary budget that will be presented at the March 28, 2022 board meeting. He also noted that the Finance and Facilities Committee has met and will meet again to go over the preliminary budget.

Mr. Lambe introduced Mr. Matt Lee of New Jersey School Boards Association to give his presentation on the Board Self-Evaluation and CSA Evaluation Overview Training. Mr. Lee provided a presentation on the Board Self-Evaluation and the CSA evaluation process.

PUBLIC DISCUSSION OF AGENDA AND NON-AGENDA ITEMS

Moved by KING Seconded by SETTEDUCATO, unanimously carried to open the meeting to public discussion.

A member of the public, Franklin Lakes, commented on OP2 & OP3 and the cost. They also commented on LAN Associates fees. This member also commented on P9 & P10.

A member of the public, Franklin Lakes, commented on PO1 and the amendment of policy 0164. They also commented on committee assignments (statement attached).

A member of the public, Franklin Lakes, commented on committee assignments and read a statement (attached).

A member of the public, Oakland, commented on E4 and field trips. They also commented on E1 and home instruction as well as P5 & P6.

A member of the public, Oakland commented on transparency and PO1. They also commented on masks.

A member of the public, Wyckoff, commented on PO1 and committee assignments.

A member of the public, Wyckoff, commented on policy 0164.

A member of the public, Wyckoff, commented on the search process of the football coach.

A member of the public, Wyckoff, commented on architects and contracts.

A member of the public, Oakland, commented on E2 and related services.

A member of the public, Oakland, thanked attendees for FLOW Follies. They also commented on public comment time.

A motion by KING and seconded by SETTEDUCATO and unanimously carried to close the public discussion and re-enter the public meeting.

Mr. Carolan responded to questions regarding qualifications needed for committee assignments. He also commented on the policy changes and how it is in line with the FLOW districts.

Mr. Lambe responded to the questions regarding the architects.

Dr. Dionisio noted that going into the spring season, there will be a potential job/recruitment fair for any open vacancies. Dr. Dionisio also responded to the question regarding home instruction.

OPEN BOARD DISCUSSION ON AGENDA ITEMS

Ms. King asked if Mr. Fogarty can clarify that policy changes are not made by one board member, in which Mr. Fogarty responded on how policy can be changed and how it is recommended to the entire Board.

Ms. Sullivan read a statement on the agenda items (attached).

A motion made by Sullivan, seconded by EMMOLO, to table policy 0164 indefinitely.

RC) * = Yes

Emmolo *	Fortunato-NO	Koulikourdis-NO	Lorenz-NO
Setteducato-NO	Sullivan *	Underfer-NO	King-NO Carolan-NO

Ms. Sullivan also had a question regarding the roof recoating and costs associated, in which Mr. Lambe responded.

ACTION ITEMS *=Yes

PERSONNEL

- P1. Move to approve, as recommended by the Superintendent of Schools, the request for a unpaid Paternity Leave of Absence, for Adam Nemeth, RHS, Coordinator of Multimedia Technology, effective May 23, 2022 - August 12, 2022

- P2. Move to approve, as recommended by the Superintendent of Schools, the placement of Grace Ferry, a graduate of Siena College, to complete her field experience with Susan Locke, RHS, English, Grades 9-12, effective March 21, 2022 - March 24, 2022.

- P3. Move to approve, as recommended by the Superintendent of Schools, that the following persons be approved as athletic coaches, subject to all federal, state, county and local regulations, governing said employment; effective for the 2021-22 School Year; and move to approve applicants’ attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., N.J.S.A. 18A:6-4.13 et seq., and N.J.S.A. 18A:12-1 et seq.

Ramapo High School

<u>Name</u>	<u>Position</u>	<u>Certification</u>	<u>Step</u>	<u>Stipend</u>
Adam Kellogg	Assistant Girls’ Golf	Substitute	1	\$2,057
Colleen Langlois	Assistant Boys’ Golf	Substitute	1	\$2,057

Indian Hills High School

<u>Name</u>	<u>Position</u>	<u>Certification</u>	<u>Step</u>	<u>Stipend</u>
Rick McNamee	Assistant Boys’ Golf	Substitute	1	\$2,057

- P4. Move to approve, as recommended by the Superintendent of Schools, the appointment of Volunteer Coach, effective for the 2021-22 School Year. Authorization for employment is based on prior verification of background check

pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., N.J.S.A. 18A:6-4.13 et seq., and N.J.S.A. 18A:12-1 et seq.*, as follows:

<u>Name</u>	<u>Position</u>
a. John Rubineti	Girls' Lacrosse/ IHHS

- P5. Move to rescind, as recommended by the Superintendent of Schools, the appointment of Fall Production Staff, effective for the 2021-22 School Year. Further move to approve the applicants' attestation that he has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., N.J.S.A. 18A:6-4.13 et seq., and N.J.S.A. 18A:12-1 et seq.*, as follows:

Indian Hills High School

<u>Name</u>	<u>Position</u>	<u>Stipend</u>
Frank Viskup	Lighting Designer	\$1,500

- P6. Move to amend, as recommended by the Superintendent of Schools, the appointment of a Special School Advisor, subject to all federal, state, county, and local regulations, governing said employment, effective for the 2021-22 School Year; and move to approve applicant's attestation that he has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., or N.J.S.A. 18A:6-4.13 et seq.*, as follows:

Ramapo High School

<u>Advisor</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
a. Keri Myones	Assistant Newspaper- Editorial	1	\$ 2,632

- P7. Move to approve, as recommended by the Superintendent of Schools, the following individual(s) listed below as a substitute teacher effective for the 2021-22 School Year; and move to approve applicant's attestation that she has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., N.J.S.A. 18A:6-4.13, and N.J.S.A. 18A:12-1 et seq.*, as applicable:

<u>Name</u>	<u>Location</u>
Natasha LaChac	District

Delia Perretta

District

P8. To approve, as recommended by the Superintendent of Schools, the appointment of District staff to serve as a mentor for the 2021-22 School Year in accordance with the Agreement between the Ramapo Indian Hills Education Association and the Ramapo Indian Hills Regional High School District Board of Education, stipend to be prorated up to \$450 for the full term of the mentorship, as follows:

Staff Member/Department

Mentor

Ramapo High School

Brian Bunger/Family & Consumer
Science

Katherine Gaspar

P9. Move to approve, as recommended by the Superintendent of Schools, that Michael DeFazio be approved as the Ramapo High School Head Football coach, Step 4, \$10,186 subject to all federal, state, county and local regulations, governing said employment; effective for the 2022-23 School Year; and move to approve applicants' attestation that he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., N.J.S.A. 18A:6-4.13 et seq., and N.J.S.A. 18A:12-1 et seq.

P10. Move to approve, as recommended by the Superintendent of Schools, the following individual listed below as a substitute teacher effective for the 2021-22 School Year; and move to approve applicant's attestation that she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., N.J.S.A. 18A:6-4.13, and N.J.S.A. 18A:12-1 et seq., as applicable:

Name

Location

Michael DeFazio

District

P11. Move to approve, as recommended by the Superintendent of Schools, the appointment of Laura Astorina, RHS, ACT/SAT Testing Coordinator, effective for the period March 4, 2022 - June 30, 2022, at the approved contracted rate as per the terms and conditions of the Agreement between the Ramapo Indian Hills Board of Education and the Ramapo Indian Hills Education Association.

P12. Move to approve, as recommended by the Superintendent of Schools, that the

following persons be approved as athletic coaches, subject to all federal, state, county and local regulations, governing said employment; effective for the 2021-22 School Year; and move to approve applicants' attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., N.J.S.A. 18A:6-4.13 et seq., and N.J.S.A. 18A:12-1 et seq.

Indian Hills High School

<u>Name</u>	<u>Position</u>	<u>Certification</u>	<u>Step</u>	<u>Stipend</u>
Danielle Perneti	Assistant Girls' Lacrosse	Substitute	4	\$5,871

P13. Move to approve, as recommended by the Superintendent of Schools, the Sidebar Agreement to the Collective Negotiations Agreement between the Ramapo Indian Hills Regional High School District Board of Education and the Ramapo Indian Hills Education Association.

P14. Move to approve, as recommended by the Superintendent of Schools, the sixth period teaching assignments, at the contractual stipend of \$9,530, prorated, for the following staff member, prorated, from March 17, 2022 - June 30, 2022 or until the position is filled.

<u>Class</u>	<u>Period/Staff Member</u>	<u>Staff Member</u>	<u>School</u>
a. Algebra 1	3/J.Matcovich	Matthew O'Neill	RHS
b. Algebra 2	6/J.Matcovich	Giuseppina Monterey	RHS
c. Advanced Math	7/J.Matcovich	Kevin Weydig	RHS
d. Algebra 2	8/J.Matcovich	Aaron Kalman	RHS

Moved by SULLIVAN, Seconded by KING

RC) *= Yes:

Emmolo *	Fortunato*	Koulikourdis*	Lorenz*	Setteducato*
Sullivan *	Underfer*	King *	Carolan*	

P15. Move approve, as recommended by the Superintendent of Schools, the class coverage pay for the following staff at the rate of \$50, effective, from March 17, 2022- June 30, 2022.

<u>Class</u>	<u>Period/Staff Member</u>	<u>Staff Member</u>	<u>School</u>
a. Algebra I	1/J.Matcovich	Robert Zitelli	RHS

Moved by SULLIVAN, Seconded by KING

RC) *= Yes:

Emmolo *	Fortunato*	Koulikourdis*	Lorenz*	Setteducato*
Sullivan *	Underfer*	King *	Carolan*	

P16. Move to approve, as recommended by the Superintendent of Schools, the fifth period supplemental teaching assignment, at the contractual stipend of \$5,165, prorated, or the following staff member, effective from March 17, 2022 - June 30, 2022.

<u>Class</u>	<u>Period/Staff Member</u>	<u>Staff Member</u>	<u>School</u>
a. Geometry	6/Extra Section	Anna Frodella	RHS

Moved by SULLIVAN, Seconded by KING

RC) *= Yes:

Emmolo *	Fortunato*	Koulikourdis*	Lorenz*	Setteducato*
Sullivan *	Underfer*	King *	Carolan*	

EDUCATION

E1. Move that, as recommended by the Superintendent of Schools, home instruction for District students, at the approved hourly rate, be approved as follows:

<u>Student No.</u>	<u>School</u>	<u>Grade</u>
425586	RHS	9
424283	RHS	10
422401	IHHS	12

E2. Move to approve in accordance with Chapter 46, Title 18A, New Jersey Statutes, and on the recommendation of the Superintendent of Schools, District Director of Student Personnel Services, and District Child Study Team that tuition and/or related services be paid for the student listed below to attend the

school indicated at the tuition cost indicated for the 2021-22 School Year as follows:

<u>Student No.</u>	<u>Placement</u>	<u>Tuition</u>
425722	Developmental Center for Children and Families (DCCF)	\$5,645.00 ¹
425722	1:1 Aide Developmental Center for Children and Families (DCCF)	\$2,300.00 ¹

¹2021-2022 Extended School Year

- E3. Move to approve, as recommended by the Superintendent of Schools, the Harassment, Intimidation, & Bullying student remediation including disciplinary consequences, educational intervention, and counseling supports imposed during the 2021-22 School Year as a result of HIB Investigation for the following HIB investigations:

RHS 019

RHS 021

- E4. Move to approve, as recommended by the Superintendent of Schools, District student field trips and transportation costs for the 2021-22 School Year as follows:

<u>Location</u>	<u>Group</u>	<u>Date(s)</u>	<u>Cost</u>
Top Golf (Edison)	Wellness	04/01/22	0
In-School-Riverkeepers	UP Int'l Studies in Business/Science Medicine Research Program	05/16/22	0
Meadowlands Environmental Center	UP Int'l Studies in Business/Science Medicine Research Program	05/18/22	\$1,498.41

American Museum of Natural History	Anthropology	03/31/22	0
Newark Airport	RHS Softball	03/18/22	0

OPERATIONS

OP1. Move to approve, as recommended by the Superintendent of Schools, the use of the Ramapo Indian Hills Regional High School District facilities for the date(s) indicated in accordance with the rules and regulations governing said use as follows:

Indian Hills High School

Oakland Recreation	Boys Basketball Camp; Gymnasium; July 11-15, 2022; 1 - 4 P.M.
Oakland Recreation	Softball; Athletic Fields; June 27 - July 1, 2022; 8 A.M. - 12 P.M.

OP2. Move to approve, as recommended by the Superintendent of Schools, the resolution as follows:

WHEREAS, The Ramapo Indian Hills Regional High School District Board of Education (the “Board”) has determined a need to undertake the following Project: Partial Roof Recoating of Sections 7, 4 & 5 at Indian Hills High School (the “Project”), and;

WHEREAS, the District is desirous of moving forward with a Proposal for Architectural and Engineering Services for this Project, and;

WHEREAS, the Board desires to retain LAN Associates (“Architect”) to provide Architectural and Engineering Services in connection with the Project, and authorizes the Architect to submit a project application and schematic plans to the State for this Project, and;

WHEREAS, the school administration and such other officers and agents of the board have received a proposal for these Project from LAN Associates in the amount of \$49,800 for Architectural and Engineering Services; and

WHEREAS, the Board believes that the proposal from LAN Associates best meets the needs of the District; and

WHEREAS, the agreement with LAN Associates may be awarded without public bidding as a contract for professional services pursuant to N.J.S.A. 18A:18A-5(a)(1), and;

WHEREAS, the Board intends to finance the total cost of \$716,800 through the use of maintenance reserve as part of the District's Long-Range Facilities Plan ("LRFP"), and;

WHEREAS, the school administration and such other officers and agents of the Board as are necessary, including the Board attorney and architect, are hereby authorized to perform such other acts, to execute such other documents and to do such other things as are necessary to implement the determinations of the Board set forth in this Resolution, including the submission of information to the New Jersey Department of Education.

NOW, THEREFORE, BE IT RESOLVED by the Ramapo Indian Hills Regional High School District Board of Education that the Board President and Board Secretary/Business Administrator are hereby authorized and directed to enter into an Agreement with LAN Associates and to execute any other documents necessary to effectuate the terms of this resolution, and;

BE IT FURTHER RESOLVED that this authorization is contingent upon the District entering into a satisfactory master agreement and that the terms and conditions of the master agreement will govern the work outlined in this proposal, and;

BE IT FURTHER RESOLVED that a brief notice of this action shall be printed once in the Board's official newspaper stating its nature, service, and amount, and that the resolution and contract shall be on file and available for public inspection in the Board Office in the following form:

LEGAL NOTICE RAMAPO INDIAN HILLS
REGIONAL HIGH SCHOOL DISTRICT BOARD OF EDUCATION,
COUNTY OF BERGEN, STATE OF NEW JERSEY
NOTICE OF AWARD OF PROFESSIONAL SERVICES CONTRACT

PLEASE TAKE NOTICE that the Ramapo Indian Hills Regional High School District Board of Education took action at its March 14, 2022 Regular Public Meeting to appoint LAN Associates with offices at 445 Godwin Avenue, Midland Park, New Jersey, to provide Architectural and Engineering Services for the following project: Partial Roof Recoating for Sections 7, 4, & 5 at Indian Hills High School. This contract in the amount of \$49,800.00 is being entered into and approved as a professional service. This resolution and contract are on file and available for public inspection at the Board of Education Office located at 131 Yawpo Avenue, Oakland, New Jersey.

OP3. Move to approve, as recommended by the Superintendent of Schools, the resolution as follows:

WHEREAS, The Ramapo Indian Hills Regional High School District Board of Education (the “Board”) has determined a need to undertake the following Project: Partial Roof Replacement at Ramapo High School (the “Project”), and;

WHEREAS, the District is desirous of moving forward with a Proposal for Architectural and Engineering Services for this Project, and;

WHEREAS, the Board desires to retain LAN Associates (“Architect”) to provide Architectural and Engineering Services in connection with the Project, and authorizes the Architect to submit a project application and schematic plans to the State for this Project, and;

WHEREAS, the school administration and such other officers and agents of the board have received a proposal for these Project from LAN Associates in the amount of \$41,300 for Architectural and Engineering Services; and

WHEREAS, the Board believes that the proposal from LAN Associates best meets the needs of the District; and

WHEREAS, the agreement with LAN Associates may be awarded without public bidding as a contract for professional services pursuant to N.J.S.A. 18A:18A-5(a)(1), and;

WHEREAS, the Board intends to finance the total cost of \$731,300 through the use of capital reserve as part of the District’s Long-Range Facilities Plan (“LRFP”), and;

WHEREAS, the school administration and such other officers and agents of the Board as are necessary, including the Board attorney and architect, are hereby authorized to perform such other acts, to execute such other documents and to do such other things as are necessary to implement the determinations of the Board set forth in this Resolution, including the submission of information to the New Jersey Department of Education.

NOW, THEREFORE, BE IT RESOLVED by the Ramapo Indian Hills Regional High School District Board of Education that the Board President and Board Secretary/Business Administrator are hereby authorized and directed to enter into an Agreement with LAN Associates and to execute any other documents necessary to effectuate the terms of this resolution, and;

BE IT FURTHER RESOLVED that this authorization is contingent upon the District entering into a satisfactory master agreement and that the terms and conditions of the master agreement will govern the work outlined in this proposal, and;

BE IT FURTHER RESOLVED that a brief notice of this action shall be printed once in the Board's official newspaper stating its nature, service, and amount, and that the resolution and contract shall be on file and available for public inspection in the Board Office in the following form:

LEGAL NOTICE RAMAPO INDIAN HILLS
REGIONAL HIGH SCHOOL DISTRICT BOARD OF EDUCATION,
COUNTY OF BERGEN, STATE OF NEW JERSEY
NOTICE OF AWARD OF PROFESSIONAL SERVICES CONTRACT

PLEASE TAKE NOTICE that the Ramapo Indian Hills Regional High School District Board of Education took action at its March 14, 2022 Regular Public Meeting to appoint LAN Associates with offices at 445 Godwin Avenue, Midland Park, New Jersey, to provide Architectural and Engineering Services for the following project: Partial Roof Replacement at Ramapo High School. This contract in the amount of \$41,300 is being entered into and approved as a professional service. This resolution and contract are on file and available for public inspection at the Board of Education Office located at 131 Yawpo Avenue, Oakland, New Jersey.

FINANCE

- F1. Move to approve, as recommended by the Superintendent of Schools, the resolution as follows:

WHEREAS, District employees have submitted requests for reimbursement for work-related travel that is directly related to and within the scope of the employees' current work responsibilities; and

WHEREAS, the Board has previously authorized such work-related travel, and the District's school business administrator or designee has reviewed the documentation submitted by the employee and found same to be in compliance with the Board's policy provisions and approval requirements; and

WHEREAS, the travel requests listed below specifies for each item of reimbursement the specific promotion of delivery of instruction or furtherance of the efficient operation of the school district, and the amount of each listed reimbursement does not exceed State travel reimbursement guidelines;

NOW, THEREFORE, BE IT RESOLVED, in accordance with the provisions of Board Policy and *N.J.A.C. 6A:23B-1.1 et seq.*, that the Board of Education hereby approves work-related travel reimbursement to its employees as set forth below:

<u>Req. No.</u>	<u>Employee</u>	<u>Conference</u>	<u>Date</u>	<u>Expenses</u>
IH21-34	Gale Fanale	International Career Development (Atlanta, GA Career Development Conference for DECA Students)	04/22/22-04/27/22	\$2,632
R21-43	Nancy Bloomquist	NJPSA/FEA/NJ ASCD Conference	03/24/22-03/25/22	\$426
IH21-35	Amanda Zielenkiewicz	Google Educator	03/26/22	\$10
IH21-36	Amanda Zielenkiewicz	Google Level 2	03/26/22	\$25

POLICY

PO1. Move to approve, as recommended by the Superintendent of Schools, the first reading of the District Policy as follows:

<u>Policy Title</u>	<u>Policy No.</u>
Conduct of Board Meetings (M)	0164

P1-P13, E1-E4, OP1-OP3, F1, & PO1

Moved by KING, Seconded by FORTUNATO

RC) * =Yes

RC): Emmolo*, NO- E3, E4, OP2, OP3 & PO1 Fortunato * Koulikourdis * Lorenz *

Setteducato* Sullivan*, NO E3, OP2, OP3, & PO1 Underfer*
King *, ABSTAIN P12 Carolan *

COMMITTEE REPORTS

Athletics, Arts, & Extracurriculars- Dr. Aaron Lorenz

Dr. Lorenz noted that the Athletics, Arts, and Extracurricular committee has not met yet.

Education- Helen Koulikourdis

Ms. Koulikourdis noted that the Education committee has not met yet.

Finance & Facilities- Robert Fortunato

Mr. Fortunato noted that the Finance and Facilities committee has met twice and will meet again next week to review the budget. He also noted that they will be interviewing for the energy savings plans. Mr. Fortunato notes the boiler and generator projects. Mr. Lambe noted that the roof project will come out of the maintenance reserve account. Mr. Fortunato also made a statement regarding a public comment.

Personnel & Negotiations- James Setteducato

Policy- Vivian King

Ms. King noted the recommended changes to policy 0164.

BOARD COMMENTS

Ms. Sullivan asked to be notified when committees were meeting. She also requested the minutes from the committee meetings. Ms. Sullivan noted that she attended FLOW Follies and a council meeting.

PUBLIC DISCUSSION

Moved by KING Seconded by SETTEDUCATO, unanimously carried to open the meeting to public discussion.

A member of the public, Franklin Lakes, made a statement regarding a board member (attached).

A member of the public, Wyckoff, commented on the change for policy 0164.

A member of the public, Franklin Lakes, noted that other boards in Bergen County follow the same format of the agenda and public participation. They also commented on board consensus.

A member of the public, Franklin Lakes, commented on police presence at meetings. They also commented on committee assignments and OPRA requests.

A member of the public, Oakland, commented on the football coach and district substitute. They also commented on a hybrid version of board meetings. They also commented on rulers and leaders.

A member of the public, Oakland, commented on board elections.

A member of the public, Wyckoff, commented about questions and answers.

A member of the public, Franklin Lakes, commented on an email (attached).

A member of the public, Oakland, commented the Morning Brew

A member of the public, Wyckoff, commented on contracts and procedures.

A member of the public, Wyckoff, commented on public comments and questions.

A member of the public, Wyckoff, commented on how to handle difficult participants and provide answers to questions.

A motion by KING and seconded by FORTUNATO and unanimously carried to close the public discussion and re-enter the public meeting.

Mr. Carolan commented on committees.

Dr. Dionisio responded to a question on district substitutes.

Mr. Lambe responded to the question on the roof projects and clarified the difference between roof replacements and re-coatings. He noted there are no HVAC projects at this time.

Board discussion followed.

ANTICIPATED FUTURE MEETING DATES

Monday, March 28, 2022, Regular Public Meeting, Indian Hills High School Auditorium, 8 P.M.

ADJOURNMENT

Moved by KING Seconded by FORTUNATO to adjourn at 10:33 P.M.

RC) * =Yes

Emmolo *	Fortunato *	Koulikourdis *	Lorenz *	Setteducato *
Sullivan *	Underfer *	King *	Carolan *	

John Carolan
Board President

Thomas Lambe
Business Administrator/Board Secretary